

SADA AWARDS PROGRAMME

1. INTRODUCTION

The South African Dental Association (SADA), through its Awards Programme, acknowledges and seeks to give due recognition to the unique abilities and contributions of many outstanding members of the dental and allied professions.

The SADA Awards Program is a showcase for all the excellent work that is taking place in dentistry in South Africa. The program seeks to recognize and reward the work of some of the best achievers in dentistry, celebrating their efforts and commitment to the dental profession.

The awards are presented primarily at major events of the Association and meetings in which the Association participates.

2. NOMINATIONS

Nominations by Members and/or Branches

All members of the Association are entitled to nominate a deserving individual/s for a SADA Award.

Nominations should be made through Branches of SADA marked for the attention of the CEO of SADA and the Head: Professional Development.

The Nomination Package should include the following:

- full name and address of the person being nominated
- name and address of the person or Branch of SADA submitting the nomination
- specification of the type of award to be considered
- A covering letter with a motivation, explaining why the nominee deserves the award.
- A curriculum vitae of the nominee
- A listing of the nominee's publications, awards, honours, achievements and other professional accomplishments.
- Any supporting letters from SADA members or other individuals should be included with the nomination package.

It is important that submissions be complete and detailed. Please bear in mind that members of the Social, Ethics and Remuneration Committee probably do not know anything about the person being nominated. The only way they can make a decision is on the basis of the material submitted.

Nominations should reach the SADA Head Office by no later than 30th of June every year.

Any questions in respect of the nomination process can be directed to the SADA Head Office.

Nominations by the SADA Board of Directors

The SADA Board of Directors can also nominate deserving members of the profession for an award, on the recommendation of its respective subcommittees. Such nominations shall be considered by National Council in the same way as nominations received from branches and members.

In addition, however, the SADA Board of Directors can make special ad-hoc awards, not listed in these guidelines, to non-members, branches, specialist groups or special interest groups of the Association. Such nominations shall be made in the sole discretion of the Board and need not be considered by National Council.

3. PROCEDURE FOR CONSIDERATION OF NOMINATIONS

The Nomination Package, together with accompanying documents peculiar to specific awards, shall be reviewed by the operations sub-committee of the Board of Directors to ensure that the submission and qualification criteria has been adhered to.

The Social, Ethics and Remuneration Committee shall consider the nomination and submit its recommendations to the National Council.

In the event that the Operations Committee does not recommend the nomination, the Branch or nominator shall be informed accordingly. Re-nomination will not be considered within a period of two years in respect of the same individual.

Recommended awards shall be submitted to National Councilors during September annually, for electronic voting or by a round Robin to all members

The Head: Legal and Corporate Services shall be responsible for ensuring that all votes are recorded against the National Council voters roll and that voters' names remain confidential at all times.

A vote in excess of two thirds of the number of National Councilors is required in respect of all awards.

4. AWARDS PRESENTATION

Awards shall be presented at the annual SADA Congress and Exhibition in August/September.

Recipients of awards, not resident in close proximity to the location of the relevant Congress, shall receive a stipend to cover travel and expenses to receive the award without having to incur any direct, out-of-pocket expenses to attend the ceremony where it shall be presented.

To facilitate logistical arrangements, the CEO shall inform the recipient of the award and the manner of presentation thereof.

The identity of the proposed recipient remains confidential from general announcement until the name/s is/are announced at an official SADA Congress.

The names of recipients of awards shall be displayed on purposed made boards in the SADA Head Office.

5. SADA AWARDS CATEGORIES

The following standard awards are made by SADA on approval of the SADA National Council. In addition to these categories, the Board of Directors may award special ad-hoc awards to non-members, branches, specialist groups or special interest groups of the Association.

SADA Premier Award

Purpose

The **SADA Premier Award** is presented to dentists or dental specialists who have made contributions of the highest distinction in the dental profession both nationally and internationally.

The award is presented to a person who best exhibits the following characteristics: -

- Significantly demonstrated contribution and dedication to the enhancement of the dental profession internationally and nationally.
- Displayed selfless commitment, outstanding service, exceptional devotion and/or compassion to the Association and the dental profession.
- Zeal in accomplishing the dental mission.
- Showed beneficial service to the profession and society.
- Through eminent service has promoted the advancement of the dental profession.
- Personifies the spirit of the Association.
- Tirelessly strives to create positive change in dentistry.

Overview

Established in 1998, this award is viewed as highly prestigious. It is the highest accolade that SADA can bestow on a dentist for outstanding instances of service and contribution made to dentistry both nationally and internationally.

The SADA Premier Award may not be conferred to more than one individual in any given year.

A nominated candidate not recommended by the Social, Ethics and Remuneration Committee shall not be eligible for re-nomination within the following two years.

The award may be granted posthumously.

Eligibility

A Recipient must: -

- be a qualified dentist or dental specialist;
- be a SADA member;
- be a South African citizen by birth or naturalization;
- have rendered at least ten years of exemplary service to dentistry in any capacity.
- have belonged to any organization which is a founding member of SADA.
- if living abroad, the criteria of SADA membership and need not apply.

Award Consists of

- A Trophy and a certificate
- Illuminated Address
- Stipend to cover travel and expenses to receive the award without having to incur any direct, out-of-pocket expenses to attend an Awards Ceremony where it shall be presented.

Nomination criteria

Standard, as per section 2 of this policy.

SADA Service Excellence Award

Purpose

The **SADA Service Excellence Award** is presented to any member of SADA for outstanding instances of service to the Association and its structures, or who renders distinguished and exemplary services over a period of time to the Association.

The award is presented to a candidate who best exhibits the following characteristics: -

- Selflessness;
- Concern for SADA and the dental profession
- High moral character
- Commitment to and involvement in SADA affairs and a commitment to dentistry
- Demonstrates through activities and achievements a strong interest in the affairs of SADA and the dental profession.

Overview

In 2003, SADA established this award to give due recognition to individuals who selflessly rendered services to the Association and to fill a need between the SADA Premier and Meritorious Awards.

To ensure the excellence and continuity of the award, the Awards (Committee) Programme recommends that the recipient should have held office in any of the SADA Governance structures and have maintained a high profile in the Association for at least 8 years and be actively involved in official affairs of SADA.

The recipient's interests and talents will be considered when deciding to grant this award.

Eligibility

The candidate must:

- be an Ordinary Member of SADA.
- have acted in an official capacity as an office bearer of SADA or Chairperson/s of Standing Committees of SADA for at least 8 years.
- be a South African citizen by birth or naturalization.
- be in possession of a dental qualification from a recognized institution or a Doctorate in Philosophy or Science from a recognized institution.

Award consists of

- A Trophy
- Certificate of recognition.

Nomination criteria

Standard, as per section 2 of this policy.

SADA Meritorious Service Award

Purpose

The SADA Meritorious Service Award is presented to individual members of SADA in recognition of their significant contribution, longstanding, and meritorious service rendered to SADA at National level or to Branches of SADA.

The award is presented to a person who best exhibits the following characteristics: -

- unselfishness;
- outstanding service, dedication and devotion to the affairs of SADA and its Branches.
- commitment to and involvement in SADA affairs:
- demonstrates through activities and achievements a strong interest in the affairs of SADA and the dental profession
- continuously goes above and beyond the call of duty.

Overview

SADA seeks through this award to give recognition to most notable service and extraordinary contribution made to SADA and/or its Branches.

The Award may be presented to those individuals who have demonstrated excellence in furthering the objectives and affairs of SADA.

Eligibility

The candidate must have:

- rendered exemplary service to SADA and/or its Branches.
- demonstrated through activities a strong commitment to the affairs of SADA and the dental profession
- given outstanding service and devotion to SADA and/or its Branches.

Award consists of

- A Trophy
- Certificate of recognition

Nomination criteria

Standard, as per section 2 of this policy.

Honorary Life Membership of SADA

Purpose

Honorary Life Membership of SADA is presented to individual members of SADA in recognition for loyalty, distinguished or meritorious services rendered to the Association or to the dental profession generally or to any other allied science or to humanity generally or on any other grounds approved by National Council of SADA over a period of many years.

The award is presented to a person who best exhibits the following characteristics:

- unselfishness;
- distinguished themselves for outstanding service,
- dedication and devotion to the affairs of SADA and the dental profession.
- who through their actions and eminent service have promoted the advancement of the Association and the dental profession in general.
- demonstrates through activities and achievements a strong interest in the affairs of SADA and the dental profession.

Overview

SADA seeks through this award to give recognition to individuals for notable service and extraordinary contributions and loyalty to the Association and the dental profession.

At no time shall the Association have more than one Honorary Life Member for every five hundred (500) members of the Association.

Eligibility

The candidate must have:

- rendered exemplary service to SADA for a minimum period of 20 years
- demonstrated through activities a strong commitment to the affairs of SADA and the dental profession.
- given outstanding service and devotion to SADA.

Award consists of

- Illuminated Address
- Trophy and a certificate
- Exemption from payment of membership subscription to SADA.
- Enjoy same privileges as Ordinary Members including the right to vote and elect office bearers to the Association

Nomination criteria

Standard nomination criteria will apply, but in addition a candidate may be nominated for this award on a recommendation signed by not less than 50 voting members.

Honorary Membership of SADA

Purpose

Honorary Membership of SADA is presented to individual dentists who do not practice or reside in the Republic of South Africa in recognition of distinguished or meritorious service rendered to the Association or the dental profession generally, **OR** individuals in recognition of distinguished or meritorious service rendered by that person to the Association or to the dental profession generally or to any other allied science or to humanity generally or on any other grounds approved by National Council of SADA.

The award is presented to a candidate who best exhibits the following characteristics:

- Unselfishness;
- Distinguished themselves for outstanding service, dedication and devotion to the affairs of SADA and the dental profession.
- Who through their actions and eminent service have promoted the advancement of SADA and the dental profession.
- Demonstrates through activities and achievements a strong interest in the affairs of SADA and the dental profession in South Africa.

Overview

SADA seeks through this award to give due recognition to individuals for notable service and extraordinary contributions and loyalty to the Association and/or the dental profession.

Eligibility

The candidate must have:

- rendered exemplary service to SADA or dentistry.
- demonstrated through activities a strong commitment to the affairs of the dental profession and SADA.

Award consists of

Illuminated Address presented at the SADA Congress or an alternatively suitable occasion as determined by the Social, Ethics and Remuneration Committee.

Nomination criteria

Standard, as per section 2 of this policy.

INDIVIDUAL AWARDS NOT DETERMINED BY NATIONAL COUNCIL

SADA Young Publisher Award

Purpose

The **SADA Young Publisher Award** is presented to authors younger than 35 years of age for scientific articles published during the previous calendar year.

Overview

SADA seeks through this award to encourage promising young authors to submit original scientific essays of an international standard for publication in the SADJ.

The Social, Ethics and Remuneration subcommittee of the Board shall manage this award.

Eligibility

The candidate must be 35 years of age or younger at the time of submission of the article or essay.

Articles may be written by not more than 3 authors, the first named author of whom shall be 35 years of age or younger.

No author shall be eligible for a second award in any calendar year.

Award consists of

- A trophy and certificate
- A cash prize sponsored by the Dentistry Development Fund Trust.
(In case of multiple eligible authors, each author will be awarded a medal but the cash prize shall be divided equally between the multiple authors.
- Prominence about the award shall be given in the SADJ.
- If article not already published in SADJ, it will be published (following SADJ publication procedure).

Nomination criteria

The Editorial Board of the SADJ shall determine the criteria for consideration of the articles.

The Managing Editor shall identify all the eligible scientific papers for the previous calendar year.

Selection of the winning article will be made by the Editorial Board who shall make recommendations to the Social, Ethics and Remuneration Committee.

SADA Gold Medal

Purpose

- 1) The **SADA Gold Medal** is presented annually to final year dental students registered within one of the four Dental Schools in South Africa who have achieved academic excellence.
- 2) The **SADA Gold Medal** is presented annually to the top academic student in BChD 1, 2, 3 & 4 registered within one of the four Dental Schools in South Africa who have achieved academic excellence.

Overview

The award recognizes exemplary achievement in academic excellence in dental studies. It is aimed at enriching educational experiences of students by generating intellectual excitement within dental institutions and programmes.

The final year student or the top academic student in 1st, 2nd, 3rd or 4th year shall exhibit the following characteristics: -

- demonstrate excellence in dental education and principles of learning.
- be motivated to study and master subject matter and clinical competency.
- be regarded by peers as an excellent student.
- be able to successfully integrate textbooks and didactic learning into clinical encounters.

Eligibility

It is limited to full time final year dental students and the top academic students in the 1st, 2nd, 3rd, & 4th year registered with Dental Schools in South Africa.

Award consists of

A medal on a tooth shaped wooden trophy with gold plating engraved with the name of the recipient to be presented at the Oath Taking Ceremony of the Dental School for the final year students and at the annual awards ceremonies at the dental institutions for the 1st, 2nd, 3rd & 4th year.

Nomination criteria

Recipients are to be identified and recognized within the individual Dental Schools.

The identification and recognition of the candidates will be co-ordinated by the Faculty Board and nominated by the Dean or Director of the institution together with their recommendations shall be forwarded to the SADA CEO.

SADA Bronze Medal

Purpose

The **SADA Bronze Medal** is presented annually to final year dental students registered with Dental Schools in South Africa who have excelled and demonstrated technical, clinical and professional skills and competence in particular disciplines of dentistry.

Overview

With this medal SADA seeks to recognize achievement of excellence in particular disciplines of dentistry.

Eligibility

The medals available for different disciplines in institutions are as follows: -

University of the Witwatersrand	Dental Schools are requested on an annual basis to confirm their requirements for the applicable awards in their respective schools.
University of Pretoria	
University of the Western Cape	
Sefako Makgatho Health Sciences University	
University of Durban-Westville	

Award consists of

A Bronze Medal on a tooth shaped wooden trophy engraved with the discipline, name of the recipient, name of Dental School and year awarded.

Nomination criteria

Recipients are to be identified and recognized within the individual Dental Schools.

The identification and recognition of the candidates will be co-ordinated by the Faculty Board and nominations by the Dean or Director of the institution together with their recommendations shall be forwarded to the SADA CEO.

SADA Leadership Medal

Purpose

The **SADA Leadership Medal** is awarded annually to final year dental students who demonstrate strong leadership skills, integrity and ethical behaviour.

Overview

The medal is intended to grant recognition to dental students who because of their leadership skills and interests can provide the dental profession with a continuing contribution of excellence in the field of oral health care to the public. Demonstrate innovative and effective leadership with respect to peers and academic staff members of their respective Dental Schools.

Eligibility

Limited to full time final year dental students registered with Dental Schools in South Africa.

Award consists of

A Medal on a tooth shaped wooden trophy engraved with the name of the recipient, Dental School and year awarded.

Nomination criteria

Recipients are to be identified and recognized within the individual Dental Schools.

The identification and recognition of the candidates will be co-ordinated by the Faculty Board and nominations by the Dean or Director of the institution together with their recommendations shall be forwarded to the SADA CEO.

SADA Office Bearer of the Year Award

Purpose

The SADA Office Bearer Service Award (National Councilor, Branch Committee Member) is awarded to office bearers of SADA in recognition of dedicated service to the Association.

Overview

The award is given to an office Bearer of the Association for a career of outstanding accomplishments as an office bearer and recognizes outstanding service, devotion and compassion while performing his or her duties to the Association.

Eligibility

All office bearers of the Association who complete service with the Association according to the terms of the Association.

Award Consists of

- Trophy, engraved with recipient name;
- Certificate of recognition;
- An appropriate gift to be determined by the EXCO and SADA CEO.

Nomination Selection

The CEO of SADA shall make recommendations to the BOARD of Directors.

SADA Humanitarian Award

Purpose

The South African Dental Association annually recognizes a dentist who has distinguished him/herself by outstanding, unselfish leadership.

Overview

Through the dedication of extraordinary time and professional skills to improve the oral health of under-served populations in locally.

Eligibility

10-year commitment to their fellow human beings in the field of dentistry.

Award consists of

- Trophy, engraved with recipient name;
- Certificate of recognition;
- An appropriate gift to be determined by the SADA CEO.

Nomination criteria

Standard, as per section 2 of this policy

SADA BRANCH AWARDS

SADA Branch of the Year Award

Purpose

The **SADA Branch of the Year Award** is presented to the Chairman of the SADA Branch that performed best during the past financial year (January-December) in respect of the identified criteria.

Overview

SADA seeks through this award to encourage branches to work collaboratively with SADA Head Office and other branches in order to increase members and bring cohesive excellence in respect of service delivery to members. The Board of Directors shall grant this award on recommendation of the Operations Committee.

Eligibility

All SADA regional branches are eligible to receive this award.

Award consists of

- Floating trophy, engraved with the branch name;
- Certificate of recognition;
- An ex-gratia allocation of R20 000 credited against the branch account;
- Prominence about the award shall be given in the SADJ.

Criteria for selection

The following criteria all carry an equal weight:

- (a) Number of paid up SADA members in the branch as a percentage of total dentists in the region;
- (b) Number of unique attendees to branch events (throughout the year) as a percentage of total branch members;
- (c) Progress made with transformation at branch level;
- (d) Collaboration with SADA Head Office in respect of implementation of corporate financial and administrative processes;
- (e) Financial performance against budget;
- (f) Promotion of SADA as a brand to public.

SADA Trader of the Year Award

Purpose

The **SADA Trader of the Year Award** is presented to the CEO of the dental trade organization that was of most value to SADA and its members during the past calendar year in respect of the identified criteria.

Overview

SADA seeks through this award to recognize trade partners who contribute constructively and generously to the dental profession. The Board of Directors shall grant this award on recommendation of the Operations Committee.

Eligibility

All dental traders are eligible to receive this award.

Award consists of

- Floating trophy, engraved with the trader's name;
- Certificate of recognition;
- A free stand at the next SADA congress, as well as a free advertisement in the SADJ;
- Prominence about the award shall be given in the SADJ.

Criteria for selection

The following criteria all carry an equal weight:

- (a) Total financial contribution made to SADA throughout the calendar year;
- (b) Public support of SADA (e.g., collaboration in press statements and promotion of membership of the Association);
- (c) Practitioners' choice.

Nomination criteria

For the Practitioners' Choice component of the selection criteria, an e-mail will be distributed to all members with a request to nominate traders from whom they have received the best products, pricing and service during the past calendar year. The traders with the most nominations will be entered into the selection calculations.

SADA Dental Industry Innovation Award

Purpose

Recognises pioneers in business who develop new products that have been brought to market and have demonstrably empowered Oral Health Professionals to advance the health and well-being of South Africans.

Overview

SADA seeks through this award to recognize trade partners who contribute constructively and generously to the dental profession. The Board of Directors shall grant this award on recommendation of the Operations Committee.

Eligibility

All dental industries are eligible to receive this award.

Awards consists of

- Certificate of recognition;
- A free stand at the next SADA congress, as well as a free advertisement in the SADJ;
- Prominence about the award shall be given in the SADJ.

Nomination criteria

For the Practitioners' Choice component of the selection criteria, an e-mail will be distributed to all members with a request to nominate traders from whom they have received the best products, pricing and service during the past calendar year. The dental industries with the most nominations will be entered into the selection calculations.

EFFECTIVE DATE

Subject to change and effective from the date of adoption thereof by the Board of Directors.

ENQUIRIES

Dr Nthabiseng Metsing
Head of Professional Development Department
The South African Dental Association
T: +27 11 484 5288
E: profdev@sada.co.za
www.sada.co.za